

Nanny Performance Review

Employee:

Date of Employment:

Date of Evaluation:

Evaluate the performance of your Nanny using a the scale: 1 = Doesn't Meet Standard 2 = Needs Improvement 3 = Satisfactory 4 = Very Good 5 = Outstanding

CHILDCARE DUTIES

Attention to child's hygiene	1	2	3	4	5
Attention to child's safety	1	2	3	4	5
Attention to basic needs	1	2	3	4	5
Engages in age-appropriate activities and playtime	1	2	3	4	5
Creates/implements lessons for academic advancement	1	2	3	4	5
Active interaction with the children	1	2	3	4	5
Uses discipline method consistent with parents' wishes	1	2	3	4	5
Creates a warm, nurturing, and positive environment	1	2	3	4	5
Maintains a consistent routine for the children	1	2	3	4	5
Cooks nutritious food and snacks for children	1	2	3	4	5

PROFESSIONAL EXPECTATIONS

Punctuality	1	2	3	4	5
Dependability/reliability	1	2	3	4	5
Courteous and respectful to family members and visitors	1	2	3	4	5
Shows initiative/is proactive	1	2	3	4	5
Shows a positive and cooperative attitude	1	2	3	4	5
Communicates effectively and asks questions	1	2	3	4	5
Adaptable to changes/ shows flexibility	1	2	3	4	5
Handles emergencies with ease	1	2	3	4	5
Receptive to feedback and constructive criticism	1	2	3	4	5
Demonstrates good judgment/observes confidentiality	1	2	3	4	5

HOUSEKEEPING RESPONSIBILITIES

Keeps children's room and playroom tidy and organized	1	2	3	4	5
Keeps the house tidy/clean up after the children	1	2	3	4	5
Wipes and clean surfaces used by children	1	2	3	4	5
Maintains kitchen clean	1	2	3	4	5
Loads/unload dishwasher/washed children's dishes	1	2	3	4	5
Takes trash out	1	2	3	4	5
Keeps children's bathroom clean and organized	1	2	3	4	5
Children's laundry/folds clothes/organizes closets	1	2	3	4	5
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OBSERVATIONS

Note: The signature doesn't constitute agreement but an acknowledgment of the evaluation

Family Signature:

Nanny Signature: